



Minutes of the Meeting of the Personnel & Asset Management Committee

This meeting was held in the Chambers at the Town Hall
at 10am on Monday 7th March 2022

Those Present:

Members with voting rights:

Town Mayor Cllr Johanna Maitland (JM)
Deputy Town Mayor Cllr John Stewart (JCS)
Cllrs: Amanda Stott (AS), Angela Williams (AW).

Town Clerk: Julie Mason

Chair: Town Mayor Cllr Johanna Maitland

Declarations of Interest:

None were declared.

Members of the Public

No members of the public present.

Apologies

It was noted Cllr S Knowles and Cllr J Weston had resigned.

PA 11/22 To approve the minutes from the Personnel and Assets Committee on 19th January 2022

Resolved the minutes were agreed as a true and accurate record.

PA 12/22 Matters raised from the minutes

It was noted the garage roof had been repaired at a cost of £354.00

Resolved the cost was accepted.

It was noted the Clerk had been given delegated responsibility to carry out the remedial asbestos works, and this was being completed at the Civic Hall on 7th & 10th March 2022.

The storage area behind the seating area in the Civic Hall was full, disorganised and needed attention to allow the works to take place. The Clerk had organised clearing with the relevant users. The Committee agreed that the Clerk was to ensure the users were not allowed to damage the ceiling after the works had taken place or they would be charges incurred by the users.

PA 13/22 To agree the maternity cover for BTC employers to enter in the handbook

This was deferred until the next meeting until the Clerk had undertaken more research.

PA 14/22 To accept a motion on Compassion in Politics

The Chair proposed the TC accepted this motion which enabled members to have respect for each other in their working council life. Ms. J Weaver – CHALC was an ambassador for Compassion in Politics. Cllr JCS thought in his Mayoral year he wished to drive values, respect, honesty, and trust within the Council. It was noted there would be a new Code of Conduct soon and this would go together with the adoption of the Compassion in Politics.

The Committee felt it would be a valuable motion and wished it to be adopted by Full Council.

PA 15/22 To agree the overtime for the Town Wardens for outside events.

It had been previously agreed the Town Wardens would be paid overtime for outside events of which BTC sponsored e.g., Bollington Love Markets, Well Dressing and the Kerridge Parade.

Resolved the Town Wardens would be paid time and half for Saturdays and double time for Sundays.

Resolved the Clerk would organise in 2022/23 that the outside bodies would include the road closure cost in their grant application.

PA 16/22 To note the Town Hall carpets had been cleaned at a cost of £200

Resolved this cost was accepted.

PA 17/22 To agree the Mayoral Allowance

Both Cllr JM and Cllr JCS wished to dispute the method the allowance of £978 was paid. The Clerk had gained advice from SLCC and the allowance could be left under a budget heading and not paid through the payroll but allocated to the Chairman's allowance but this was specific on its allocation e.g. it could not be utilized for childcare or clothing costs for events but it would be suitable to be for travel expenses.

Cllr AS thought it should be the Mayor's choice.

Resolved it would be the incoming Mayor's option if they wished the allowance to be paid through the payroll or a budget allowance which they would produce receipts.

Resolved Cllr JM would have to accept the second tranche of 2021/22 allowance.

Resolved Cllr JCS would not have the Mayor's allowance paid through the payroll in 2022/23.

PART B

Under Standing Orders 3d - Exclusion of the Public.

Meetings shall be open to the public unless their presence is prejudicial to the public interest by reason of the confidential natures of the business to be transacted or for other special reasons.

The public's exclusion from part or all a meeting shall be by a resolution which shall give reasons for the public's exclusion.

It was **Resolved** to move to Part B

Resolved the Committee would start the process of recruiting a Finance Assistant to commence in the new financial year as agreed at Full Council.

The Clerk noted to the committee that the salary increase for the sector had been approved and the staff would have it back dated to the beginning of the financial year. The staff which had left would also be entitled to the increase.

PA 18/22 To note the next meeting is on Wednesday 30th March 2022 in the Town Hall Chambers.

Meeting closed at 11.20 am